

# Lead Pastor – Job Posting

Westview is seeking a full-time lead pastor to provide spiritual leadership to our church community through preaching, teaching, worship, and ministry program development. The successful candidate will be a deeply committed follower of Jesus Christ, living their life as an example of Christian love and compassion.

#### **Overview of Church and Community**

Westview is a mid-sized congregation located in southwest London, which is a demographically diverse and growing community. Our worship is Christ centred with a blended music style. We have a heart to meet the needs of our community through our ministries which include a monthly food cupboard, midweek children and youth programs, small groups, and senior activities.

#### **OUR MISSION**

Sharing the gospel of Jesus Christ while building loving relationships.

#### **OUR VISION**

To see lives transformed through the love of Jesus Christ.

#### **OUR VALUES**

Rooted in the words and love of Jesus found in John 15: 5-17, Matthew 9:12-13, Luke 9: 23-25, Mark 4:30-32, we value...

#### Loving Relationships

We foster a safe environment characterized by a community of trust and compassion. It is our desire that individuals have a deep sense of belonging at Westview.

• Diversity

We engage with people where they are spiritually, culturally, generationally and emotionally without judgment. We strive to build bridges with others to show God's unconditional love to all.

Connection

Through our spiritual gifts, ideas and experiences, we serve God together in unity, rather than uniformity.

#### • Spiritual Growth

We walk alongside one another on our faith journeys, encouraging each other in reading the Bible, prayer, worship, developing our gifts and sharing them in ministry.

• Outreach

By our words and actions, we reflect the love of God within this church family and beyond. We serve and respond to the needs of the community around us.

# **Qualifications and Education Requirements**

The minimum education requirement is a Bachelor of Theology, with a Master of Divinity and ministry experience preferred. The candidate will have, or be able to obtain, accreditation credentials with the Canadian Baptists of Ontario and Quebec.

### **Role and Responsibilities**

The Lead Pastor will preach and teach the word of God to encourage, instruct, equip, and build up the body of Christ. The Lead Pastor will be the primary spiritual overseer of the Church and will serve in collaboration with the Executive Board and Committees. They will provide supervision while serving as a mentor for staff and acting as a resource for ministry programs. The Lead Pastor will coordinate and participate in effective pastoral care to our church community.

## **Preferred Skills**

We are seeking an individual with excellent leadership and communication skills, theological knowledge and personal character. Their preaching is biblical, socially relevant, engaging, and sensitive to differing viewpoints. They will possess strong interpersonal skills for building relationships and resolving conflicts. They will have the ability to provide emotional and spiritual support to individuals facing personal challenges while maintaining healthy boundaries. Strong technology and media skills are needed to support our ministries including live streaming and online initiatives.

Please send your resume with cover letter and a completed **CBOQ Ministry Information Profile (MIP)** form by email or mail to:

Clayton Root <u>achroot@gmail.com</u> Pastoral Search Committee Westview Baptist Church 1000 Wonderland Road South London, Ontario N6K 3S4