

CBOQ Job Posting Submission

Church or Ministry	Westview Baptist Church of London				
Job Title	Lead Pastor				
Brief Job Description	Westview is seeking a lead pastor to provide spiritual leadership to our church community through preaching, teaching, worship, and ministry program development. The successful candidate will be a deeply committed follower of Jesus Christ, living their life as an example of Christian love and compassion.				
Job Type	Full-time	<input checked="" type="checkbox"/>	Part-time	<input type="checkbox"/>	If PT, # of hours per week
Permanent	Yes	Job Language (e.g., English, Spanish):			English
Posting end date	August 1 st , 2025				
Overview of Church and Community					
<p>Westview is a mid-sized congregation located in southwest London, which is a demographically diverse and growing community. Our worship is Christ centred with a blended music style. We have a heart to meet the needs of our community through our ministries which include a monthly food cupboard, mid-week children and youth programs, small groups, and senior activities.</p> <p>OUR MISSION Sharing the gospel of Jesus Christ while building loving relationships.</p> <p>OUR VISION To see lives transformed through the love of Jesus Christ.</p> <p>OUR VALUES Rooted in the words and love of Jesus found in John 15: 5-17, Matthew 9:12-13, Luke 9: 23-25, Mark 4:30-32, we value...</p> <p>⊗ Loving Relationships We foster a safe environment characterized by a community of trust and compassion. It is our desire that individuals have a deep sense of belonging at Westview.</p> <p>⊗ Diversity We engage with people where they are spiritually, culturally, generationally and emotionally without judgment. We strive to build bridges with others to show God's unconditional love to all.</p> <p>⊗ Connection Through our spiritual gifts, ideas and experiences, we serve God together in unity, rather than uniformity.</p> <p>⊗ Spiritual Growth We walk alongside one another on our faith journeys, encouraging each other in reading the Bible, prayer, worship, developing our gifts and sharing them in ministry.</p> <p>⊗ Outreach By our words and actions, we reflect the love of God within this church family and beyond. We serve and respond to the needs of the community around us.</p>					
Qualifications and Education Requirements					
The minimum education requirement is a Bachelor of Theology, with a Master of Divinity and ministry experience preferred. The candidate will have, or be able to obtain, accreditation credentials with the Canadian Baptists of Ontario and Quebec.					

Role and Responsibilities	
<p>The Lead Pastor will preach and teach the word of God to encourage, instruct, equip, and build up the body of Christ. The Lead Pastor will be the primary spiritual overseer of the Church and will serve in collaboration with the Executive Board and Committees. They will provide supervision while serving as a mentor for staff and acting as a resource for ministry programs. The Lead Pastor will coordinate and participate in effective pastoral care to our church community.</p>	
Preferred Skills	
<p>We are seeking an individual with excellent leadership and communication skills, theological knowledge and personal character. Their preaching is biblical, socially relevant, engaging, and sensitive to differing view points. They will possess strong interpersonal skills for building relationships and resolving conflicts. They will have the ability to provide emotional and spiritual support to individuals facing personal challenges while maintaining healthy boundaries. Strong technology and media skills are needed to support our ministries including live streaming and online initiatives.</p>	
Resume Submission details – how should people apply?	
<p>A cover letter with the completed CBOQ Ministry Information Profile (MIP) may be sent to:</p> <p>Clayton Root Pastoral Search Committee Westview Baptist Church 1000 Wonderland Road South London, Ontario N6K 3S4</p> <p>Or achroot@gmail.com</p>	
<p>Westview Baptist Church of London welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process. ***</p>	
Contact Email for this posting	achroot@gmail.com
Ministry Website	www.westviewbaptist.ca
Full Address of Church/Organization	Westview Baptist Church 1000 Wonderland Road South London, Ontario N6K 3S4

*** This is required of all employers as of 2017 and will be included in your posting. Become familiar with the legislation at <https://www.ontario.ca/page/accessible-workplaces>